

 <b>BHARAT SANCHAR NIGAM LTD.</b>	<b>BHARAT SANCHAR NIGAM LIMITED</b> (A GOVERNMENT OF INDIA ENTERPRISE) SR Cell, Corporate Office 8th Floor, Bharat Sanchar Bhawan, Harish Chander Mathur Lane, Janpath, New Delhi-110001
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File No. BSNLCO-SR/14(11)/2/2023-SR

Dated: 26.12.2023

**Amendment to the BSNL Recognition of Non-Executives' Unions  
and Representation in the Council Rules, 2012**

In partial modification of BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012, issued vide this office letter No. BSNL/5-2/SR/2012 dated 26.12.2012, Clause 'V' of the said Rules stands amended as follows:-

**"V Recognition Period**

**The recognition period of the union(s) out of this process of membership verification shall be four years. "**

2. The above amendments shall be implemented from the next membership verification (10<sup>th</sup> MV) of Unions of non-executives onwards.
3. The other provisions of BSNL Recognition of Non-Executives' Unions and Representation in the Council Rules, 2012 issued vide letter no. BSNL/5-2/SR/2012 dated 26.12.2012 shall remain unchanged.

This is issued with the approval of the competent authority.

  
(Asha Bawalia)  
26/12/23  
DGM(SR)

To

1. CMD, BSNL
2. All Directors, BSNL Board
3. All CGMs, BSNL
4. All PGMs/Sr. GMs/GMs, BSNLCO
5. CS & GM(Legal), BSNLCO
6. Chief Labour Commissioner (C), New Delhi
7. DDG(SU), DOT
8. GSs of all registered Unions in BSNL